

# New Employee Referral Program Begins Dec 1



Refer a friend, and if they are hired, you may receive a referral bonus of up to \$5,000!

## HOW DOES IT WORK?

Share career opportunities with your friends using our new employee referral portal:

1. Navigate to the **employee** referral site using the QR code and select the job you want them to apply for. *Please note you must use Single Sign-On (SSO) to log in to the site.*
2. Click on “Email this job to a friend.” An email will be sent to your referral once the information is completed.
3. The referral must submit their application through the email-delivered link.

## Bonus Amounts:

- **\$500** for non-clinical and professional roles
- **\$1,000** for non-licensed allied and key leadership roles
- **\$2,500** for licensed allied roles and LPN/LVN
- **\$5,000** for RNs

*Part-time roles will be rewarded at 50% of the listed amount.*

Employees who refer a hired candidate are eligible for payment after 90 days if they remain employed and referral procedures are followed.

## Refer Your Friends and Reap the Rewards!

Thank you for helping us build the best team in East Texas!

To navigate to the employee referral site, scan the QR code or visit: [referrals-ardenthealth.icims.com](https://referrals-ardenthealth.icims.com)



*\*Please see the referral bonus policy for terms and conditions. Not all positions are eligible, please see the referral site for eligible roles.*



**UTHealth**  
East Texas